

Sarake1	Sarake2	Sarake3	Sarake4	Sarake5	Sarake6
City of Vantaa's Child Friendly City 2022-2023 action plan	empty	empty	empty	empty	empty
Theme: Sense of community	empty	empty	empty	empty	empty
Goal 1 Children and teens' involvement and influencing possibilities regarding their own everyday lives will be developed. Children and teens feel that their thoughts are genuinely accounted for.	empty	empty	empty	empty	empty
Action	Indicator and goal	Schedule	Children and teens' participation in implementation	Body in charge	Participates in implementation
1. Adopting barrier-free and child-oriented methods of implementing involvement, so that all children and young persons' influencing options be increased. Children and teens are informed about how they can influence planning, implementation, development and assessment of activities, as well as acquisition decisions (participatory budgeting).	Children and young people's knowledge of their influencing options, as well as increasing their influencing (the survey conducted in 2021 will be repeated in 2023). Improved feedback on the Movers & Shakers Day, increased participatory budgeting, increased amount of participants in children's elections and youth elections. Devising a plan for implementing the Child Barometer study.	2022 2023	Children and teens participate in units in planning, developing, implementing and assessing involvement and influencing possibilities.	kaku and ka kajo, kato,	soster

2. Developing student and student-body activities in such a way that the activities will reach everybody, including schoolchildren and students needing support.	Assessment survey 2023	2022 2023	Children and teens in schools and educational institutions participate in all development stages	kaso	kaku, soster
3. Piloting an interaction model where city councilors, managers, and/or experts meet with children and teens in daycare centers, schools, educational institutions, and leisure time hangouts.	The pilot has been started, and feedback on it has been collected.	2023	The youth council participates in planning the model. Children and teens participate in planning, developing and assessing the model.	kaku	kajo, kaso, kato
Theme: Right to growth and development	empty	empty	empty	empty	empty
Goal 2 All adults shall prevent violence, harassment, indifferent treatment, and exploitation, as well as immediately intervene in them.	empty	empty	empty	empty	empty
Action	Indicator and goal	Schedule	Children and teens' participation in implementation	Body in charge	Participates in implementation

4. All city-owned premises shall adopt the principles of safer premises. Safer premises are premises that provide the people present with reassurance of physical and mental safety. This is accomplished by creating together joint principles and by demanding that those present adhere to them, as well as by intervening in any breach of these principles.	The principles of safer premises have been devised and are on display on premises where there are children and teens. Feedback on the realization of the principles will be collected on a yearly basis.	2022 2023	The principles of safer premises will be devised in cooperation with the children and teens using the premises. Their contents will be discussed with the children and teens.	kajo, kaku, empty kaso, kato, soster
5. Ensuring that all units have clear instructions for intervening in violence, harassment, indifferent treatment, and exploitation, and that everybody is aware of the instructions.	City-level instructions have been devised and distributed to all departments, service areas, and service units.	2022 2023	Children and teens participate in compiling the instructions.	kajo, kaku, empty kaso, kato, soster
6. Tightening cooperation between home and early childhood education as well as between home and school to prevent and intervene in bullying, violence, and indifferent treatment.	The theme and actions compliant with it are included in Vantaa's early childhood education, as well as in the cooperation model between home and school.	2022 2023	Children and teens' suggestions are accounted for when compiling the operating model.	kasososter kaku,

7. Arranging a city-level communication campaign on adults' responsibility for preventing bullying and violence, as well as for intervening in them. Implementation of the campaign will account for residents with different starting points and life situations. The campaign will be implemented together with the city's partners (businesses, organizations, religious communities, etc.).	The multi-channel communication campaign has been implemented. Feedback on its success will be collected.	2023	Children and teens participate in planning, implementing, marketing, and assessing the campaign.	kasu	kaku, kasu, kato
Theme: Children's rights in municipal structures	empty	empty	empty	empty	empty
Goal 3 Municipal office-holders, employees, trustees, and essential stakeholders have been inducted in children's rights.	empty	empty	empty	empty	empty
Action	Indicator and goal	Schedule	Children and teens' participation in implementation	Body in charge	Participates in implementation
8. Collecting an electronic, interactive induction package on children's rights. The training package is targeted at all of the city's employees and all of its trustees.	The training package is ready. At least 1/3 of the employees have completed training.	2022 2023	Children and teens participate in planning and implementing the training package.	kasu and kaku	kaku, kasu, kato, soster
9. City councilors will be given an annual training event on children's rights.	The event has been arranged.	2022 2023	Members of the youth council are asked to participate in planning and implementing the event.	kasu	kajo, kaku, kato, soster
10. The City of Vantaa participates in the annual Children's rights week. During the week, a city-level communication campaign will be arranged, consistent with the theme.	All the departments participate in implementing the theme week as part of their own operations.	2022 2023	Children and teens participate in planning and implementing the theme week and the communication campaign.	kajo, kaku, kasu, kato, soster	empty
Theme: Non-discrimination	empty	empty	empty	empty	empty
Goal 4 The city will handle child-related research, experiential and official data in such a way that, in addition of an average, we are able to analyze the situations of different groups of children.	empty	empty	empty	empty	empty

Action	Indicator and goal	Schedule	Children and teens' participation in implementation	Body in charge	Participates in implementation
11. Each department will name employee resources for collecting, analyzing and knowledge-based management of data on children.	The employees have been named.	2022	Children and teens will not participate.	kajo, kaku, kaso, kato, soster	empty
12. The data will be collected, analyzed and reported based on different background variables (e.g., sex, area, mother tongue, origin, socio-economic status, family background, etc.) Data will be widely collected (register data, surveys, interviews, experiential knowledge) from several sources (service areas, organizations, and partners).	The City of Vantaa's website and wellbeing reports also have data based on background variables. Source material also consists of qualitative data.	2023	Children and teens participate in collecting the data, developing reporting, and assessing the data.	kajo	kaku, kaso, kato
Theme: Child's best interests	empty	empty	empty	empty	empty
Goal 5 The priority of children's best interests has been systematically and comprehensively accounted for in all administrative decisions on individual children.	empty	empty	empty	empty	empty
Action	Indicator and goal	Schedule	Children and teens' participation in implementation	Body in charge	Participates in implementation
13. Analyzing the present situation, identifying decisions where development is of the essence, and devising a model for systematically accounting for and recording children's best interests. The model shall also have entries of informing the child of the decision and the grounds for it, while accounting for the child's development stage.	The analysis has been made and the model has been described and piloted.	2022	Collecting information from children and teens on assessing the present situation and on how they participated in devising the model.	kas	kajo, kaku, soster

14. Assessing the model and utilizing it on city level.	Assessment and further development have been completed. The model is in use.	2023	Children and teens participate in the assessment.	kajo, kaku, kaso	empty
Abbreviations:	empty	empty	empty	empty	empty
kajo = City Strategy and Management Department	empty	empty	empty	empty	empty
kaku = Urban Culture Department	empty	empty	empty	empty	empty
kaso = Education and Learning Department	empty	empty	empty	empty	empty
kato = Urban Environment Department	empty	empty	empty	empty	empty
soster = Health and Social Welfare Department	empty	empty	empty	empty	empty